Comparisons of Job Characteristics

Focus Occupation: Cashiers (41-2011)
Associated Occupation: Tellers (43-3071)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

be required

be required

3.1

Extensive education and/or training may

Knowledge Similarity of Focus Occupation to Associated Occupation: 91 Focus Occupation: Cashiers (41-2011) Associated Occupation: Tellers (43-3071) Average Associated **Focus Associated Occupation's** Rating, All Occupation's Occupation's **Evaluation of Focus Occupation** Key Knowledge Elements Occupations Rating Rating Customer and Personal Extensive education and/or training may 11.3 18.9 13.8 Service be required Extensive education and/or training may 7.3 10.8 4.0 Clerical be required Extensive education and/or training may Sales and Marketing 5.2 10.3 7.2

The maximum possible rating is 25.

Economics and Accounting

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

8.5

4.4

Skills	Similarity of Focus Occupation to Associated Occupation: 96							
Focus Occupation: Cashiers (41-2011) Associated Occupation: Tellers (43-3071)								
Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation				
Service Orientation	7.9	9.8	8.6	<	A higher skill level may be required			
Mathematics	6.2	8.9	7.6	<	A higher skill level may be required			

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Focus Occupation: Cashiers (41-2011)
Associated Occupation: Tellers (43-3071)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	12.6	11.2	<	Some improvement in abilities may be required
Oral Expression	12.4	11.9	11.1	0	Current ability level may be sufficient
Speech Clarity	10.2	11.6	8.9	<<	Extensive improvement in abilities may be required
Speech Recognition	9.9	11.6	9.7	<	Some improvement in abilities may be required
Number Facility	6.3	10.6	7.6	<<	Extensive improvement in abilities may be required
Problem Sensitivity	11.1	10.6	8.5	<	Some improvement in abilities may be required
Near Vision	11.1	10.5	10.0	0	Current ability level may be sufficient
Information Ordering	9.9	10.0	8.0	<	Some improvement in abilities may be required
Mathematical Reasoning	6.3	8.5	6.6	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 91

Focus Occupation: Cashiers (41-2011)
Associated Occupation: Tellers (43-3071)

Work Activities	Exclusivity of Activity
Answer customer or public inquiries	41
Assign work to staff or employees	30
Calculate monetary exchange	67
Compute financial data	53
Greet customers, guests, visitors, or passengers	63
Maintain records, reports, or files	5
Monitor currency, coin, or checks in cash drawer	92
Operate business machines	68
Prepare bank deposits	87
Provide customer service	14
Receive or disburse cash related to payments received	80
Resolve customer or public complaints	54
Sell products or services	69
Use computers to enter, access or retrieve data	3

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 64

Focus Occupation: Cashiers (41-2011)
Associated Occupation: Tellers (43-3071)

Tools and Technologies	Exclusivity
Calculating machines and accessories	3
Computer data input devices	2
Computer printers	2
Computers	1
Currency vending machines	31
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Surveillance and detection equipment	11

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.